

ORGANIZATIONAL CHART

Sacred Earth Foundation, 501(c)3

Mission: To activate children and adults to love the earth deeply and wisely, through stewardship of the Rock Creek watershed, authentic community experience, and place-based education.

Board of Directors: Meets quarterly, with ongoing work in Committees and Working Groups

Leadership Circle: Four director-level staff members accountable for different aspects of the organization, leading collaboratively

Staff: Implements the day-to-day business of SEF in accordance with board policies and strategic direction

Branches of Sacred Earth Foundation

1. **Land Trust** (currently 1,263 acres)
 - a. Land acquisition to hold in perpetuity (no conservation easements to date, fee-simple ownership only)
 - b. Stewardship activities, including fire-wise forestry, invasive species management, and restoration
 - c. Use as an educational facility and wilderness classroom
2. **Educational & Experiential Programs**
 - a. Programs offered by SEF
 - i. Ekone Summer Camps for children; founded in 1986
 - ii. School field trips
 - iii. Retreats & Workshops for groups and individuals
 - iv. Workparties
 - v. Fundraising events & other gatherings
 - b. Programs offered by outside parties using Ekone as their facility and classroom; i.e. retreats, workshops, family gatherings, school programs, etc.
3. **White Eagle Memorial Preserve Cemetery**
 - a. Offering an option for simple, natural burial in a wilderness setting
 - b. Providing logistics, ceremonial, and deathcare support
 - c. Offering public education around sustainable, wholistic, heartfelt deathcare options

Board of Directors

Victoria DeCillo, President
Morgan Houk, Treasurer
Morgaine Trine, Secretary
Suzanne Wright Baumhauckl
Jessenia Eisenman
Sarah Keefe
Tracy McDaniel
Usha Noble
Valerie Pufahl
Sandi Scheinberg
Zaakera Stratman

Staff

Leadership Circle

Shonie Schlotzhauer, Executive Director
Liz Coppola, Operations Director
Jodie Buller, Cemetery Director
Michelle Sager, Programs Director

Shawn Bergman, Facilities Manager
Susan Holmes, Development Manager
Brian Huhn, Facilities Assistant
Jenna Milton, Horse & Finance Manager
Chris Woodcock, Kitchen Manager

About a dozen amazing seasonal staff

Approximately 200 volunteers annually

Donors

500 active individual donors

10 active foundation supporters